# ChangeLabSolutions







### **REWARDING SUCCESS**

Providing Incentives with Certification Programs



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Planner

# **ChangeLab Solutions**



### **Healthy Corner Store Webinar Series:**

# **NEW CARROTS ON THE BLOCK**

Sponsored by the Network for a Healthy CA – Retail Program All webinars run from 10:00-11:30 am PST



Monday, July 23
Cultivating Relationships

Working with Policymakers for Healthier Corner Stores

Monday, August 6 Green for Greens

Finding Funding and Other Resources for Healthy Corner Stores

Monday, August 27
Rewarding Success
Providing Incentives with Certification Programs

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# Agenda

- Overview: Designing an effective healthy corner store certification program
- Interview: Sarah Schram, Douglas County Healthy Neighborhood Stores (Omaha, NE)
- Keeping momentum: implementation, enforcement, sustainability
- Interview: Sasha Belenky, Healthy in a Hurry Program (Louisville, KY)
- Q&A



# **ChangeLab Solutions**

ChangeLab Solutions creates innovative law and policy solutions that transform neighborhoods, cities, and states. We do this because achieving the common good means everyone has safe places to live and be active, nourishing food, and more opportunities to ensure health. Our unique approach, backed by decades of solid research and proven results, helps the public and private sectors make communities more livable, especially for those who are at highest risk because they have the fewest resources.





The Network for a Healthy California - Retail Program facilitates partnerships between neighborhood stores and community health agencies to help increase the consumption and purchase of fruits and vegetables among CalFresh eligible Californians. The Retail Program provides retailers statewide with a unique variety of tools, resources, and outreach activities to inspire healthy change among consumers.

Funding for the Retail Program is provided by the USDA's Supplemental Nutrition Assistance Program. The program is led by the California Department of Public Health and administered by the Public Health Institute.



**Hannah Burton Laurison** 



Lisa Chen



Sarah Schram
Healthy Neighborhood Store
Project Coordinator

Douglas County Health
Department
Omaha, Nebraska



Sasha Belenky Interim Healthy Actions Director

YMCA of Greater Louisville Louisville, KY





### **POLL:**

What's your current involvement in healthy corner store certification programs?

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# **OVERVIEW**

# Designing an effective healthy corner store certification program



# What do healthy corner store certification programs look like?



# What are healthy corner store certification programs?

- Often administered by health department or CBO
- Stores enroll & agree to meet defined standards
  - Formal or informal agreement
- Stores receive various incentives; usually incl. publicity
- Ongoing monitoring & enforcement

# What program is right for my community?

Strategy	When it might work
Healthy corner store certification program	<ul> <li>Many small, local retailers offering few healthy foods.</li> <li>Resources available for individualized work with stores.</li> <li>Strong working relationships between government and community groups.</li> </ul>
Healthy food retailer licensing	<ul> <li>Many small, local retailers offering few healthy foods.</li> <li>Existing license enforcement infrastructure in place.</li> <li>Political will</li> </ul>
Grocery store attraction strategies	<ul> <li>No or few full-service grocery stores.</li> <li>Strong economic development agencies and other organizations/institutions that can seek resources.</li> </ul>



### **COMING THIS FALL:**

Healthy Small Food Retailer Certification Programs:

A Toolkit for Communities

- Case studies
- Program planning and implementation
- Laws & regulations facing corner stores
- Sample storeowner contract
- Links to other resources



Designing a healthy corner store certification program:

**Step 1: Assessment & scoping** 

**Step 3: Find partners** 

**Step 4: Identify resources** 

Step 5: Set goals



# **Program basics:**

- Geographic scope
- Population served
- Number of stores
- Types/scale of store interventions
- Staff and volunteer time needed

# **Assessment examples**

- California resource: Communities of Excellence in Nutrition, Physical Activity, and Obesity Prevention (CX3)
- Nutrition Environment Measurement Survey: Corner Stores (NEMS-CS) instrument
- Community examples: Healthy Corner Stores Network
- Centers for Disease Control Factsheet: Healthier Food Retail: Beginning the Assessment Process in Your State or Community





# Common healthy corner store certification partners

### **Local government**

Ex: Health, Economic development, Planning

### **State government**

Ex: Health, Agriculture, Economic development

### **Universities**

Ex: Public health schools, Planning

### **Businesses and organizations**

Ex: Non-profit food justice and hunger relief, Business associations, Media/marketing, Produce grower associations



# **Example store selection criteria:**

- Location in food desert or area with high health burden
- Existing food stocking any healthy products?
- Existing store layout & equipment
- Barriers to selling healthy food
- Storeowner attitude & willingness
- Public opinion of the store





# **Staff requirements**

Common staff ratio: 1 full-time staff per 10-20 stores

### **Example activities:**

- Program planning
- Establishing relationships with funders & partners
- Store recruitment & technical assistance
- Planning and implementing incentives
- Inspecting stores for compliance
- Program evaluation

# Funding & other resources

### Funding & materials

Ex: Grants/loans, Reimbursement for food purchases, Store display equipment, Refrigeration equipment

#### **Technical assistance**

Ex: Store layout design, Business planning, Nutrition/cooking demos

### **Branding & publicity**

Ex: Store marketing materials, Press coverage

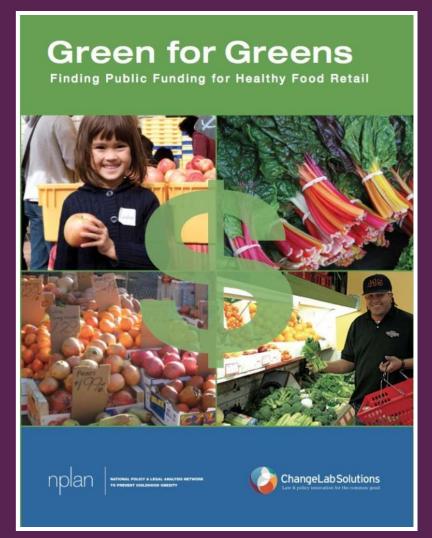


**Financing Healthy Food Options** 

The CDFI Fund's Capacity Building Initiative for Financing Healthy Food Options

**Financial Resources Catalogue** 









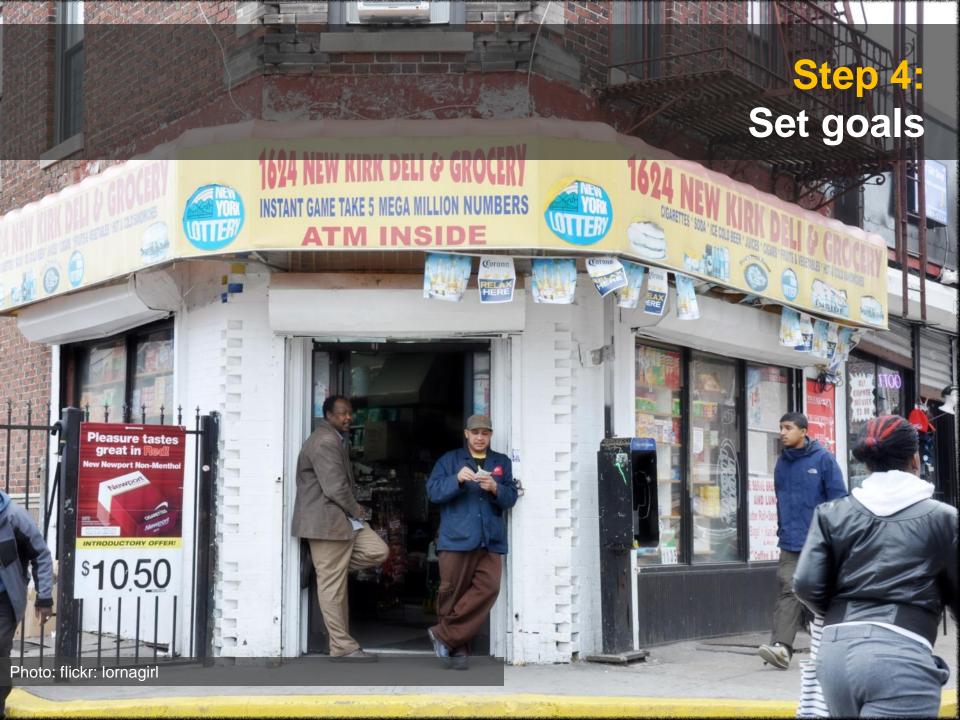
Hartford Food System

Literacy for Environmental Justice



**Example:** Adopt-a-Bodega Program (New York)

Photo: flickr: benben



# **Examples of standards**

#### **Nutritional standards**

- Increased stocking of healthy options (produce & other staples)
- Decreased stocking of less healthy options (junk food, alcohol, tobacco)

#### **Operational standards**

- Produce display, handing, and food safety
- Participating in nutrition education events
- Promoting healthy changes & reducing alcohol/tobacco ads

Participation in federal food assistance (SNAP/WIC)

# **Example:** Healthy in a Hurry Program (Kentucky)

Date	Benchmark	Incentive
30 days post intervention	<ul> <li>Store has accurately collected data on fruit and vegetable sales.</li> <li>Store has maintained quality of produce.</li> </ul>	\$100.00 toward the purchase of fruit and vegetable inventory
3 months post intervention	<ul> <li>Store has accurately collected data on fruit and vegetable sales.</li> <li>Store has maintained quality of produce.</li> </ul>	\$200.00 toward the purchase of fruit and vegetable inventory
6 months post intervention	<ul> <li>Store has accurately collected data on fruit and vegetable sales.</li> <li>Store has maintained quality of produce.</li> <li>Store has collected 75 customer surveys.</li> </ul>	\$300.00 toward the purchase of fruit and vegetable inventory

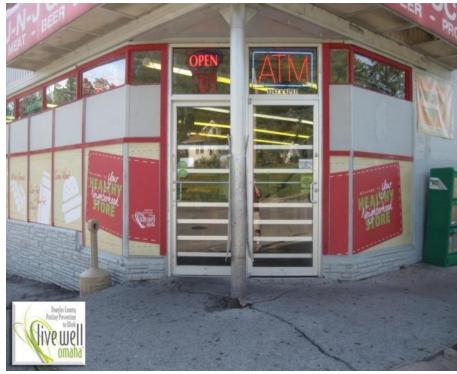




Sarah Schram
Healthy Neighborhood Store
Project Coordinator

Douglas County Health
Department
Omaha, Nebraska





**Before** After













































Here's why

Fresh, canned or frozen....it's all good

for you. All fruits and vegetables

for you. All fruits and vegetables

help you reduce the risk of cancer

help you reduce the diseases. 08/29/2011

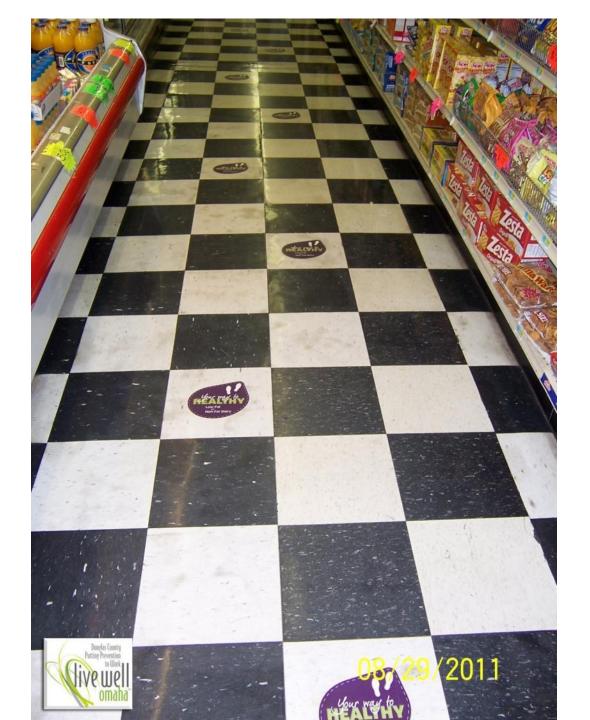
and cardiovascular diseases.





Non-Fat Dairy

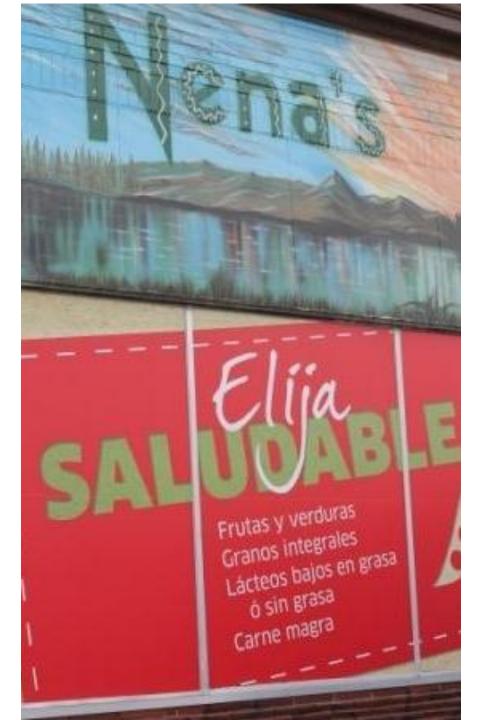




















- away from direct sunlight.
- Tomatoes are low in calories and high in vitamins A and C.



# JOIN JND GROCERY'S HEALTHY FOOD REWARDS CLUB

#### Get yours today/

Ask for a Healthy Foods Rewards card at the counter.



### Throughout the month of October, we will reward you for purchasing milk!

Each time you purchase a gallon of low-fat milk\* you will receive a punch on your Rewards card. Once you collect 10 punches you receive a FREE GALLON of milk.\*



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#### **KEEPING MOMENTUM:**

### Implementation Enforcement Sustainability

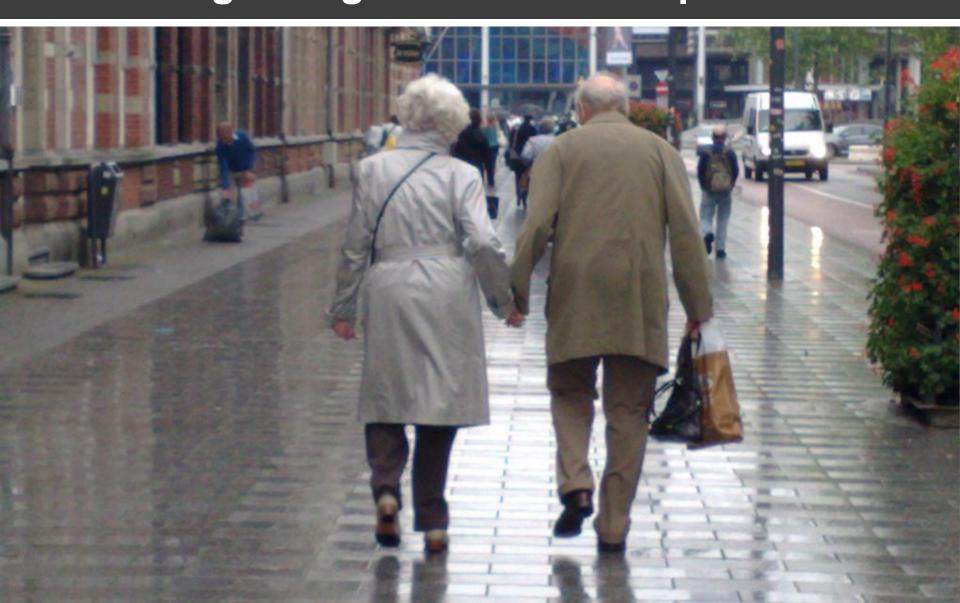




# Tips for program implementation & sustainability

- Make a commitment: MOUs & agreements
- Monitoring & enforcement
- Evaluation
- Sustainability: building momentum for additional corner store policies/programs

## The goal: Building a long-term relationship with stores



#### MODEL HEALTHY SMALL FOOD RETAILER CERTIFICATION PROGRAM AGREEMENT 26 27 Comment: The Model Healthy Food Retailer Certification Program Agreement ("Agreement") is a contract between a small food retailer and the city or organization operating the program that sets 28 29 30 31 forth the terms of the retailer's participation in the Certification Program ("Program"). The entity operating the program is usually either a city or county, generally through its health department. or a nonprofit organization, referred to here as "Entity." The Agreement sets forth the obligations of each party (the entity and the retailer). For ease of use, the first part of the Agreement sets 32 forth the requirements specifically related to the Program. The second part contains the standard types of requirements contained in most contracts and an Appendix defining the terms used in the Agreement. 35 Some of the provisions of the Agreement are based on general contracting law and use the 36 37 language of contract law. The "comments" printed in italics explain the meaning of these provisions. The "comments" also offer options to customize the Agreement to address the needs 38 39 40 of the particular program. The language in italics within the text of the Agreement describes the information needed to insert in the blank spaces. Certain text is written in italics and placed between brackets to suggest a baseline standard. That text can be changed by the parties in their 41 negotiations. \_\_\_ (Name of Organization) ] ("Entity") has established a Healthy Small Food Retailer Certification Program ("Program") to support food retailers who want to offer healthier foods. This document ("Agreement") between the Entity and sets out the terms of the Program. The Capitalized Terms used in the Agreement are defined in Appendix A, attached to this Agreement. and will continue for a period of one year Junless renewed as provided under section 6.1 Junless sooner terminated as provided for hereinafter in section 6. 49 TERMS OF PROGRAM 1. BASIC PROGRAM REQUIREMENTS FOR ENTITY 51 52 53 54 55 56 Entity agrees to provide the following support to Retailer: Government Assistance with Licensing. Entity will provide the following assistance to Retailer: □ Entity will provide a stipend of \$ to reduce Retailer's business license fee to \$... 57 Entity will expedite processing of business license [ or other licenses] 58 59 60 61 Store Improvements. Entity will provide the following assistance to Retailer for store 62 improvements: 63 Entity will offer to Retailer a low-interest loan, subject to the conditions in a separate loan 64 agreement, to improve its business to purchase and install: 65 66 Store awnings 67 Planterboxes Improved outdoor lighting Installation of bike racks Purchase and application of graffiti-resistant paint Application of a mural on outside wall

#### **Resource:**

ChangeLab Solutions
Model Agreement For
Healthy Small Food
Retailer Certification
Programs

#### Tips for successful agreements

- Accountability: WHO does WHAT?
- Storeowner buy-in: ensure that she/he is making a commitment of resources
- Timeline: consider tiered approaches
- Consequences: what happens if terms aren't met?



## Eyes on the store: Store visits & program renewal

- Existing resources: can existing enforcement agencies play a role? (health, safety, etc.)
- Approach: enforcement as one step towards a collaborative relationship. If stores are non-compliant:
  - Discuss storeowner's barriers
  - Provide technical assistance
  - Restate & redefine goals

#### **Evaluation**

#### Does the program...

- ... Change what people purchase?
- ... Affect sales at participating stores?
- ... Encourage stores to provide healthier options?

#### Recent literature review on program impacts (2012):

Gittelsohn J, Rowan M, Gadhoke P.

Interventions in small food stores to change the food
environment, improve diet, and reduce risk of chronic disease.

(Journal: <u>Preventing Chronic Diseases</u>)

#### **Growing & sustaining change**

Corner store certification programs build storeowner relationships and community excitement, but are resource-intensive to maintain indefinitely

#### **Potential long-term goals:**

- Identify strategies with built-in funding (ex: economic development / redevelopment programs; zoning incentives)
- Policy requirements (ex: corner store licensing)





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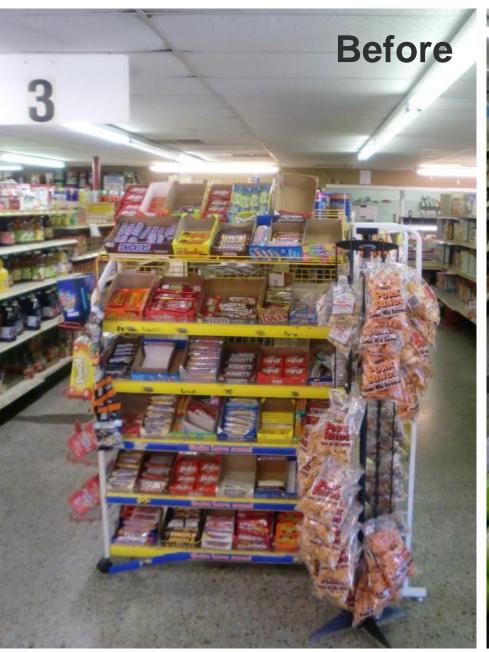








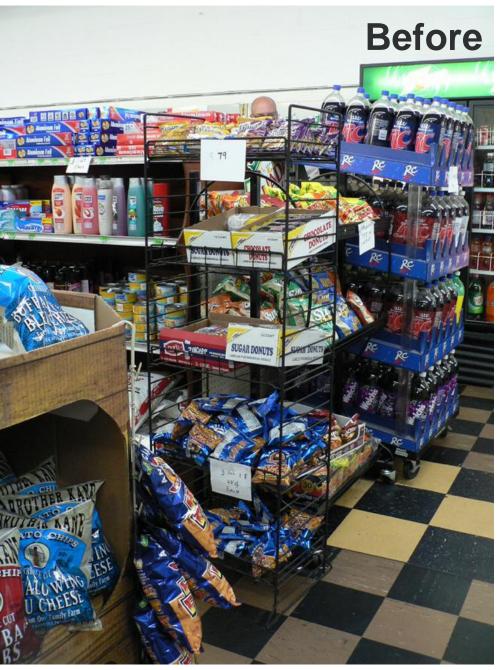
**Before** After













## **Before** After





# ANY QUESTIONS?









Photo: flickr: benben





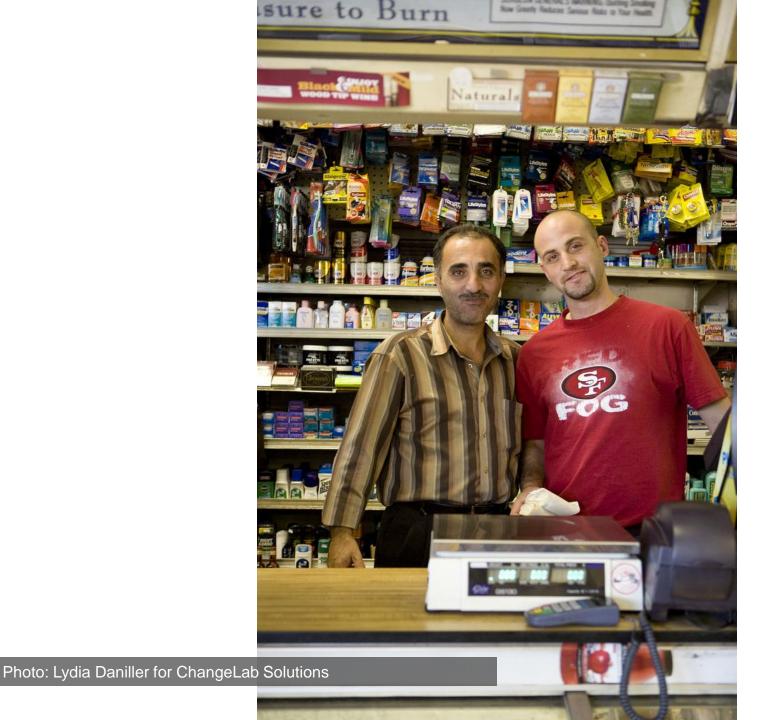




















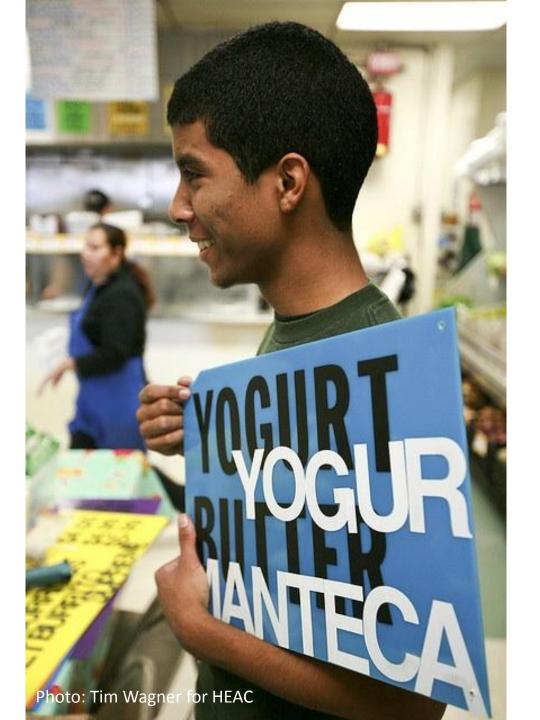










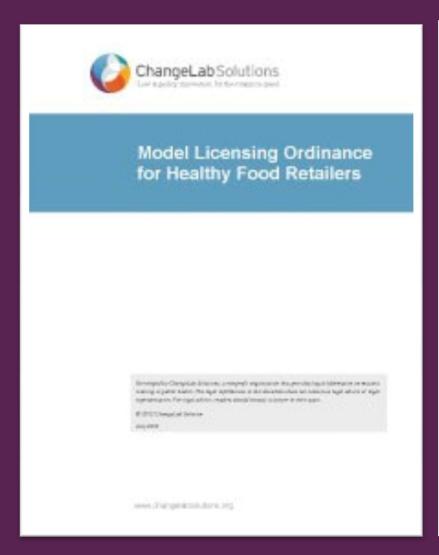


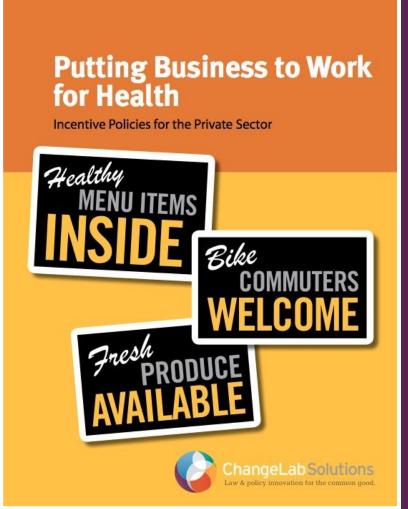






## Available at changelabsolutions.org





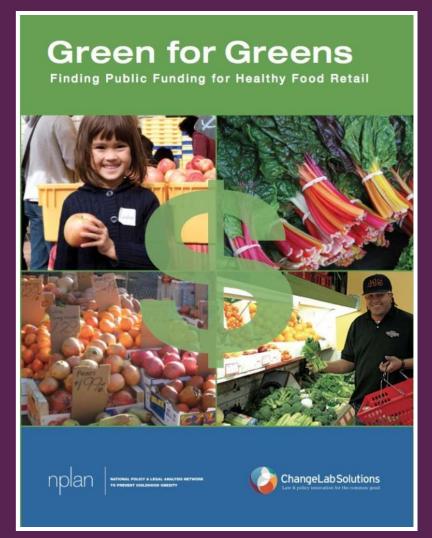


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# Thank you!

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